SESSION AGENDA

First Presbyterian Church, Texarkana, Arkansas Thursday – June 16, 2016 – 5:00 p.m.

CALL TO ORDER

Reverend Dr. Susan M. Arnold

OPENING PRAYER

ADOPTION OF MINUTES

DIACONATE REPORT

Val Buster

TREASURER'S REPORT

Maggie Uzzell

CLERK'S REPORT

Sheila Moore

PASTORS' REPORTS

Susan M. Arnold

Vacation Request – Susan Arnold: August 8-13(Monday-Saturday)

COMMITTEE REPORTS:

Nominating Committee - Randy Lacy, Moderator

- 1) Substitute Moderator from within the committee or another ruling elder
- 2) Member-at-Large replacement cong. mtg. w/ 2 week notice

Evangelism Committee - Susan Morehead, Moderator

Christian Education Committee – Erin McCasland, Moderator

Property Committee - Reg Jackson, Moderator

Personnel Committee – Cordell Klein, Moderator

Stewardship Committee - Charles Morgan, Moderator

Worship Committee - Remica Gray, Moderator

MISCELLANEOUS ITEMS

OLD BUSINESS

1) Audit – Date to be determined.

NEW BUSINESS

PRAYER OF DEDICATION AND BENEDICTION

SESSION MINUTES STATED MEETING MAY 26, 2016

The Session of the First Presbyterian Church, Texarkana, Arkansas, met in a Stated Meeting on Thursday, May 26, 2016, at 5:00 p.m. in the Library.

Elders present were Cordell Klein, Charles Morgan, Susan Morehead, Mona Fomby, Reg Jackson, and Moderator Reverend Susan Arnold. Also present were Treasurer Maggie Uzzell, Tony Uzzell, and Acting Clerk Susan Morehead.

Reverend Susan Arnold called the meeting to order, declared a quorum present, and gave the opening prayer and devotional.

MINUTES

The Session reviewed minutes from the Stated Meeting of April 21, 2016.

MOTION - was made by Charles Morgan and seconded by Cordell Klein to approve the minutes. The motion passed.

DIACONATE REPORT - Val Buster

Tony Uzzell reported that the fan drive is ongoing through June 25. Pictorial directory picture makeup date is May 24.

TREASURER'S REPORT - Treasurer Maggie Uzzell

Maggie Uzzell reviewed the financial reports for the month ending April 30, 2016. The financial reports were received as information and are now available on the church's website.

Our insurance provider and agent has suggested adding *Religious Expression* coverage to the church's insurance package. This will increase the cost by approximately \$100 per year.

MOTION - was made by Cordell Klein and seconded by Charles Morgan to add Religious Expression coverage to the church's insurance package at the cost of approximately \$100 annually. The motion passed.

CLERK'S REPORT - Clerk Sheila Moore

Acting Clerk Susan Morehead reported that the Lord's Supper was served on May 1, 2016. One home communion was served.

PASTOR'S REPORT - Reverend Dr. Susan Arnold

Reverend Susan Arnold gave the Session a written report of her activities during the months of April-May. These included member visitations at the hospitals and in homes, regular church activities and duties, and various community activities.

Session Minutes - May 26, 2016 - 1

WORSHIP COMMITTEE - Remica Gray, Moderator

The Committee recommends that Neal Presa, Moderator of the 220th General Assembly 2012-2014, be invited to preach at First Presbyterian Church, Texarkana, Arkansas, on April 30, 2017.

MOTION - from the Worship Committee that Neal Presa, Moderator of the 220th General Assembly 2012-2014, be invited to preach at First Presbyterian Church, Texarkana, Arkansas, on April 30, 2017. The motion passed.

STEWARDSHIP COMMITTEE - Charles Morgan, Moderator

Mr. Morgan reported that financials are now being updated and posted to the website.

CHRISTIAN EDUCATION COMMITTEE - Erin McCasland, Moderator

No report.

EVANGELISM COMMITTEE - Susan Morehead, Moderator

No report.

NOMINATING COMMITTEE - Randy Lacy, Moderator

No report.

PROPERTY COMMITTEE - Reg Jackson, Moderator

Mr. Jackson reported that the sidewalk to the playground has been replaced and the lawnmower has been repaired.

Dan Boyles spoke about the SWEPCO Energy Assessment.

MOTION - was made by Reg Jackson and seconded by Charles Morgan to receive the report as information. The motion passed.

PERSONNEL COMMITTEE - Cordell Klein

Staff evaluation sheets have been completed by the staff members and are ready to be delivered to the Committee.

MISCELLANEOUS ITEMS

- 1. Ron Cantu's eyeglasses were broken while performing his duties at the church and he had to purchase and has paid for new glasses. A recommendation was made to reimburse Mr. Cantu for the cost of the glasses in the amount of \$473.
 - MOTION was made by Charles Morgan and seconded by Mona Fomby to reimburse Mr. Cantu \$473 for the replacement of his eye glasses. The motion passed.

OLD BUSINESS

- 1. Audit date to be determined
- 2. Further discussion of Fellowship of Presbyterians.

MOTION - was made by Reg Jackson and seconded by Mona Fomby to table any action until after General Assembly meets at the end of June. The motion passed.

NEW BUSINESS

Audrey Westergreen, Parish Nurse, submitted her resignation in order that she may pursue other opportunities.

MOTION - was made by Charles Morgan and seconded by Cordell Klein to reluctantly approve the above resignation. The motion passed.

PRAYER OF DEDICATION AND BENEDICTION.

Reverend Susan Arnold closed the meeting with prayer.

Reverend Susan Arnold, Moderator

Susan Morehead, Clerk

	2016 Approved Budget	2016 YTD Spent	2016 YTD \$ Remaining	2016 YTD % Remaining
OPERATING EXPENSES				
BenevolencePresbytery Unified Missions	0	0	0	100%
BenevolenceOther missions	0	0	0	100%
Benevolence - theological	0	0	0	100%
Benevolence - pastor	0	0	0	100%
Presbytery dues	2,650	0	2,650	100%
Witness and service	500	0	500	100%
Music	2,500	432	2,068	83%
Maintenance - music equipment	1,500	0	1,500	100%
Maintenance - Music - Contingency	2,500	0	2,500	100%
Maintenance	18,000	6,460	11,540	64%
Maintenance - Church Bus	0	0	0	100%
Property insurance	19,000	7,978	11,022	58%
Automobile Insurance	0	0	0	100%
Office expense	8,000	1,431	6,569	82%
Utilities	39,000	14,035	24,965	64%
Christian education	2,000	577	1,423	71%
Youth programs	1,700	149	1,551	91%
Vacation Bible school	600	21	579	96%
Worship supplies	1,000	333	667	67%
Camps, rallies, and retreats	500	328	172	34%
Food & kitchen & Custodial Supplies	1,300	1,236	64	5%
Nursery	75	0	75	100%
Congregational care and nurture	100	0	100	100%
Bell tower expense	0	0	0	100%
Evangelism	1,000		1,027	100%
Children's Ministries	500	0	500	100%
Nominating/training	200	0	200	100%
Stewardship Expense	250	0	250	100%
Background Checks	500	35	465	93%
Miscellaneous	1,500	702	798	53%
Other Operating Expenses	0	56		100%
Total Operating Expenses	104,875	33,747	71,128	68%

2:49 PM 06/12/16 Accrual Basis

First Presbyterian Church Profit & Loss Prev Year Comparison January through May 2016

	Jan - May 16	Jan - May 15	\$ Change	% Change
Income				
Pledges	76,900.35	117,480.00	-40,579.65	-34.5%
Plate	94,191.16	31,097.50	63,093.66	202.9%
Interest Income	65.90	101.67	-35.77	-35.2%
Miscellaneous Income	56.30	0.00	56.30	100.0%
Total Income	171,213.71	148,679.17	22,534.54	15.2%
Gross Profit	171,213.71	148,679.17	22,534.54	15.2%
Expense				
Salaries				
Minister	20,704.38	25,263.54	-4,559.16	-18.1%
Reimburse Self-Employmt Tax	2,560.41	3,159.32	-598.91	-19.0%
Pulpit Supply	0.00	200.00	-200.00	-100.0%
Organist	11,211.53	10,701.92	509.61	4.8%
Administrative Assistant	5,907.00	12,560.57	-6,653.57	-53.0%
Office Assistant	549.20	472.51	76.69	16.2%
Youth Director/CE Coordinator	12,877.93	11,119.28	1,758.65	15.8%
Custodian	11,533.20	12,082.40	-549.20	-4.6% ₹0.000
Custodian Assistant	66.36	313.44	-247.08	-78.8%
Nursery	1,032.23	1,081.07	-48.84	-4.5% 05.0%
Nursery Coordinator	520.20	416.16	104.04	25.0%
Total Salaries	66,962.44	77,370.21	-10,407.77	-13.5%
Employee Benefits			4.057.40	400.00/
Minister-Auto Allowance	0.00	1,857.12	-1,857.12	-100.0%
Minister-Mileage Reimbursement	1,285.14	338.16	946.98	280.0%
Minister-Housing Allowance	9,191.50	11,321.42	-2,129.92	-18.8% -29.4%
Minister-Professional Expenses	304.58	431.52	-126.94 1.705.50	-29.4% 60.8%
Minister-403(b) Deferred Comp	4,748.03	2,952.44	1,795.59	25.7%
Minister-Health Insurance	6,751.65	5,370.85	1,380.80 -117.71	-26.3%
Minister-Death/Disability Ins.	329.19	446.90	-117.71 58.95	-20.3 % 8.7%
Minister-Dental Insurance	739.10	680.15	-1,294.74	-26.3%
Minister-Annuity	3,620.86	4,915.60	1,123.07	-26.3 <i>%</i> 545.3%
Minister-Continuing Education	1,329.02	205.95 4,216.65	-4,216.65	-100.0%
Admin. AssistHealth Insurance	0.00	4,216.00 129.55	-4,2 10.00 -129.55	-100.0%
Admin. AssistDeath/Disability	0.00	1,425.00	-1,425.00 -1,425.00	-100.0%
Administrative AssistAnnuity	0.00	350.64	-350.64	-100.0%
Administrative AssistAuto	0.00 0.00	31.05	-31.05	-100.0%
Admin. Assist-Mileage Reimb.	4,216.65	3,991.76	224.89	5.6%
DCE - Health Insurance	122.90	116.35	6.55	5.6%
DCE - Death/Disability	613.20	0.00	613.20	100.0%
DCE - Contining Education	522.45	48.92	473.53	968.0%
DCE - Professional Expenses	4,381.65	4,216.65	165.00	3.9%
Custodian-Health Insurance	122.80	128.50	-5.70	-4.4%
Custodian-Death/Disability Ins. Custodian-Dental Insurance	184.75	184.75	0.00	0.0%
— 	1,350.60	1,413.70	-63.10	-4.5%
Custodian- Annuity	0.00	459.00	-459.00	-100.0%
Custodian-Auto Custodian-Mileage Reimbursement	310.02	40.83	269.19	659.3%
Custodian-Mileage Reimbursement Workers Comp Insurance	-17.00	0.00	-17.00	-100.0%
•	3,337.78	3,731.00	-393.22	-10.5%
Payroll Taxes Employee Benefits - Other	-343.14	0.00	-343.14	-100.0%
Total Employee Benefits	43,101.73	49,004.46	-5,902.73	-12.1%

2:49 PM 06/12/16 **Accrual Basis**

First Presbyterian Church Profit & Loss Prev Year Comparison January through May 2016

	Jan - May 16	Jan - May 15	\$ Change	% Change
Operating Expenses				
Benevolences-Presbytery	0.00	600.00	-600.00	-100.0%
Benevolences-Other missions	0.00	500.00	-500.00	-100.0%
Pastor's Benevolences	0.00	224.27	-224.27	-100.0%
Presbytery Dues	0.00	2,650.00	-2,650.00	-100.0%
Witness & Service	0.00	0.00	0.00	0.0%
Music	432.12	177.81	254.31	143.0%
Maintenance	6,460.49	6,817.57	-357.08	-5.2%
Maintenance - Church Bus	0.00	3.75	-3.75	-100.0%
Insurance - Automobile	0.00	1,370.00	-1,370.00	-100.0%
Insurance - Property	7,978.35	7,906.25	72.10	0.9%
Office Expense	1,430.58	2,334.02	-903.44	-38.7%
Utilities	14,034.60	16,109.39	-2,074.79	-12.9%
Christian Education	576.95	666.22	-89.27	-13.4%
Youth Programs	148.60	1,722.03	-1,573.43	-91.4%
Vacation Bible School	21.32	278.16	-256.84	-92.3%
Worship Supplies	333.36	326.20	7.16	2,2%
Camps, Rallies & Retreats	328.06	47.50	280.56	590.7%
Food, Kitchen and Housekeeping	1,236.40	676.03	560.37	82.9%
Nursery Expense	0.00	8.15	- 8.15	-100.0%
Congregational Care and Nurture	0.00	250.28	-250.28	-100.0%
Evangelism	-26.80	323.49	-350.29	-108.3%
Children's Ministries	0.00	27.06	-27.06	-100.0%
Nominating/Training	0.00	109.66	-109.66	-100.0%
Background Checks	35.00	275.00	-240.00	-87.3%
Miscellaneous Expenses	701.77	0.00	701.77	100.0%
Operating Expenses - Other	56.09	0.00	56.09	100.0%
Total Operating Expenses	33,746.89	43,402.84	-9,655.95	-22.3%
Other Payments	-250.00	0.00	-250.00	-100.0%
Total Expense	143,561.06	169,777.51	-26,216.45	-15.4%
come	27,652,65	-21,098.34	48,750.99	231.1%

	May 16	Jan - May 16
Income		
Pledges	16,171.67	76,900.35
Plate	7,168.75	94,191.16
Interest Income	0.00	65.90
Miscelfaneous Income	56.30	56.30
Total Income	23,396.72	171,213.71
Gross Profit	23,396.72	171,213.71
Expense		
Salaries	0.405.00	00 704 00
Minister Reimburse Self-Employmt Tax	3,435.30 408.84	20,704.38 2,560.41
Organist	2,038.46	11,211.53
Administrative Assistant	1,102.50	5,907.00
Office Assistant	0.00	549.20
Youth Director/CE Coordinator	2,382,70	12,877.93
Custodian	2,196.80	11,533.20
Custodian Assistant	0.00	66.36
Nursery	178.62	1,032.23
Nursery Coordinator	104.04	520.20
Total Salaries	11,847.26	66,962.44
Employee Benefits		
Minister-Mileage Reimbursement	699.89	1,285.14
Minister-Housing Allowance	1,469.62	9,191.50
Minister-Professional Expenses	79.95	304.58
Minister-403(b) Deferred Comp	401.46	4,748.03
Minister-Health Insurance	1,408.40	6,751.65
Minister-Death/Disability Ins.	57.49	329.19
Minister-Dental Insurance	136.03	739.10
Minister-Annuity Minister-Continuing Education	632.34 1,163.02	3,620.86 1,329.02
Admin. Assist-Health Insurance	0.00	0.00
Admin. Assist-Death/Disability	0.00	0.00
Administrative Assist-Annuity	0.00	0.00
DCE - Health Insurance	843.33	4,216.65
DCE - Death/Disability	24.58	122.90
DCE - Contining Education	0.00	613.20
DCE - Professional Expenses	0.00	522.45
Custodian-Health Insurance	898.33	4,381.65
Custodian-Death/Disability Ins.	24.56	122.80
Custodian-Dental Insurance	36.95	184.75
Custodian- Annuity	270.12	1,350.60
Custodian-Mileage Reimbursement	50.22 0.00	310.02 -17.00
Workers Comp Insurance Payroll Taxes	612.22	3,337.78
Employee Benefits - Other	0.00	-343.14
Total Employee Benefits	8,808.51	43,101.73
Operating Expenses		
Music	124.00	432.12
Maintenance	488.43	6,460.49
Insurance - Property	1,595.67	7,978.35
Office Expense	466.43	1,430.58
Utilities	2,028.28	14,034.60
Christian Education	0.00	576.95
Youth Programs Vacation Bible School	1.17 0.00	148,60
Vacation Bible School Worship Supplies	0.00	21.32 333.36
worsnip Supplies Camps, Rallies & Retreats	0.00	328.06
Food, Kitchen and Housekeeping	144,99	1,236.40
Evangelism	-13.20	-26.80
Background Checks	0.00	35.00
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2:48 PM 06/12/16 Accrual Basis

First Presbyterian Church Profit & Loss YTD Comparison

May 2016

	May 16	Jan - May 16
Miscellaneous Expenses Operating Expenses - Other	0.00 0.00	701.77 56.09
Total Operating Expenses	4,835.77	33,746.89
Other Payments	0.00	-250.00
Total Expense	25,491.54	143,561.06
Net Income	-2,094.82	27,652.65

First Presbyterian Church Profit & Loss Prev Year Comparison May 2016

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May 16 \$ Change May 15 % Change Income **Pledaes** 16,171.67 25,770.00 -9,598.33 -37.3% 7,168.75 6,755.00 413.75 6.1% **Plate** Interest Income 0.00 22.63 -22.63 -100.0% 56.30 56.30 Miscellaneous Income 0.00 100.0% 23,396.72 32,547.63 -9,150.91 -28.1% **Total Income Gross Profit** 23,396,72 32,547.63 -9,150.91 -28.1% Expense Salaries 3,435.30 4,074.76 -639.46 -15.7% Minister 408.84 558.08 -149.24 -26.7% Reimburse Self-Employmt Tax Organist 2,038.46 2,038.46 0.00 0.0% 1,102.50 Administrative Assistant 2,283.74 -1,181.24 -51.7% Youth Director/CE Coordinator 2,269.24 113.46 5.0% 2,382.70 2,196.80 0.00 0.0% Custodian 2,196.80 **Custodian Assistant** -100.0% 0.00 61.62 -61.62 205.14 Nursery 178.62 -26.52 -12.9% 104.04 104.04 0.00 0.0% **Nursery Coordinator Total Salaries** 11,847.26 13.791.88 -1,944.62 -14.1% **Employee Benefits** Minister-Mileage Reimbursement 699.89 338.16 361.73 107.0% 2,000.08 -530.46 -26.5% Minister-Housing Allowance 1.469.62 Minister-Professional Expenses 79.95 70.80 9.15 12.9% -74.74 -15.7% Minister-403(b) Deferred Comp 401.46 476.20 Minister-Health Insurance 1,408.40 1,074.17 334.23 31.1% 89.38 Minister-Death/Disability Ins. -31.89 -35.7% 57.49 136.03 136.03 0.00 0.0% Minister-Dental Insurance -350.78 -35.7% 632.34 983.12 **Minister-Annuity Minister-Continuing Education** 1,163.02 63.94 1,099.08 1,718.9% Admin. Assist.-Health Insurance -843.33 -100.0% 0.00 843.33 Admin, Assist-Death/Disability 0.00 25.91 -25.91 -100.0% -100.0% Administrative Assist-Annuity 0.00 285.00 -285.00 Admin. Assist-Mileage Reimb. 0.00 31.05 -31.05 -100.0% 843.33 0.00 0.0% DCE - Health Insurance 843.33 DCE - Death/Disability 24.58 24.58 0.00 0.0% -100.0% **DCE - Professional Expenses** 0.00 15.00 -15.00 Custodian-Health Insurance 898.33 843.33 55.00 6.5% -4.4% Custodian-Death/Disability Ins. 24.56 25.70 -1.14 Custodian-Dental Insurance 36.95 36.95 0.00 0.0% **Custodian-Annuity** 270.12 282.74 -12.62 -4.5% 40.83 9.39 23.0% Custodian-Mileage Reimbursement 50.22 **Payroll Taxes** 612.22 695.96 -83.74 -12.0% **Total Employee Benefits** 8,808.51 9,225.59 -417.08 -4.5% Operating Expenses 0.00 600.00 -600.00 -100.0% Benevolences-Presbytery 0.00 20.63 -20.63 -100.0% Pastor's Benevolences 119.00 2,380.0% 124.00 5.00 Music 488.43 222.10 266.33 119.9% Maintenance 1,595.67 1,581.25 14.42 0.9% Insurance - Property 365.92 364.1% Office Expense 466.43 100.51 2,028.28 2,204.52 -176.24Utilities -8.0% 0.00 138.82 -138.82-100.0% **Christian Education** 386.00 -384.83 Youth Programs 1.17 -99.7% -278.16 -100.0% Vacation Bible School 0.00 278.16 220.00 -100.0% Worship Supplies 0.00 -220.00 0.00 -95.00 95.00 100.0% Camps, Rallies & Retreats Food, Kitchen and Housekeeping 144.99 -313.89 458.88 146.2% 169,09 -182,29 -107.8% -13.20Evangelism

2:50 PM 06/12/16 **Accrual Basis**

First Presbyterian Church Profit & Loss Prev Year Comparison May 2016

	May 16	May 15	\$ Change	% Change
Nominating/Training Background Checks	0.00 0.00	70.00 100.00	-70.00 -100.00	-100.0% -100.0%
Total Operating Expenses	4,835.77	5,687.19	-851. 42	-15.0%
Total Expense	25,491.54	28,704.66	-3,213.12	-11,2%
Net Income	-2,094.82	3,842.97	-5,937.79	-154.5%



TEXAS PRESBYTERIAN FOUNDATION
FPC Texarkana
Summary Report of Transactions
Period August 1, 2011 - May 31, 2016

										Change in				
ount	•	Beginning Market	-			TPF Balanced	Other	Cost		Unrealized	Realized		Enc	ling Market
nber Account Name	Beginning Cost	Value		Contributions Transfers	Transfers	Pooled Fund	ncome	Adjustments	Distributions	Gain/Loss	Gain/Loss		Ending Cost	Value
53791 FPC Texarkana - General Endowment Fund			en	26,862.50 \$	0.01 \$	5,050.36 \$	\$ 18.16			\$ 4,694.24		4 7	31,931.03 \$	36,625.27
53792 FPC Texarkana - Capital Facilities Fund			4	68,510,05 \$	0.01 \$	13,018.46 \$ 51.10	\$ 51.10			\$ 12,909.24		G A	81,578.62 \$	94,488,86
53793 FPC Texarkana - Programs, Mission, and Benevolence Fund			40	12,781.25 \$	0.01 \$	2,483.11 \$ 9.00	\$ 9.00			\$ 2,366,45		69	\$ 15,273.37 \$ 17,639.82	17,639.82
53823 FPC Texarkana - Music Fund			ေ	7,699.43 \$	0.01 \$	\$ 7,699.43 \$ 0.01 \$ 1,455.57 \$ 5.81	\$ 5.81			\$ 1,456,57		60	9,160.82 \$	10,617.39
								•						

Total Value of TPF Funds	Unrealized Gains Since Inception	Subtotal	Income Earned Since Inception	Initial Amount Invested
€A	60	49	€9	€
159,371.34	21,426.50	137,944.84	22,091.61	115,853.23