

**SESSION AGENDA**  
**First Presbyterian Church, Texarkana, Arkansas**  
**Sunday October 28, 2018, 12:15 p.m.**

**Call to Order** Judy Fletcher

**Opening Devotional and Prayer**

**Adoption of Minutes**

**Diaconate Report** Beth McHenry-Pope/Betty Anthony

**Treasurer's Report** Dan Boyles

**Clerk's Report**—No report Gene Cogbill

**Pastors' Report** Judy and David Fletcher

**Committee Reports:**

Worship Committee – Remica Gray, Moderator

Evangelism Committee – Dan Boyles, Moderator

Stewardship Committee – Mona Fomby, Moderator  
Presentation of 2019 preliminary budget

Christian Education Committee – Chris Walraven, Moderator

Property Committee – Kurt Andrews, Moderator

Personnel Committee – Marilyn McCulloch, Moderator

1. Approve additional dates for temporary supply pastors for  
Judy and David Fletcher
2. Renewal of temporary supply pastors contract for  
Judy and David Fletcher

Nominating Committee – Dan Boyles, Moderator

**Miscellaneous items**

Reflections on “Here and Now” gatherings Judy and David Fletcher

**Old Business**

**New Business**

Set date for Annual Congregational Meeting—Wednesday, January 16, 2019

**Prayer of Dedication and Benediction**

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**FIRST PRESBYTERIAN CHURCH**

**TEXARKANA, ARKANSAS**

**SESSION MINUTES**

**September 23, 2018**

Attending: Rev. Judy Fletcher and Rev. David Fletcher. Elders: Dan Boyles, Gene Cogbill, Mona Fomby, Remica Gray, and Sarah Propps. Also attending briefly were Betty Anthony and Susan Andrews.

**CALL TO ORDER**—Moderator Rev. David Fletcher

**OPENING DEVOTIONAL AND PRAYER**—Rev. Judy Fletcher

**MINUTES**

An error in the date for the next meeting of the Presbytery of the Pines was noted in the minutes of the Session meeting on August 26, 2018 (which minutes had previously been provided to members of the Session). The correct date of the next meeting of the Presbytery of the Pines is October 13, 2018 (not October 20, 2018, as originally stated).

**MOTION:** Made by Dan Boyles and seconded by Remica Gray to approve the corrected minutes of the August 26, 2018, meeting. Motion passed.

**DIACONATE REPORT**—Betty Anthony

Betty Anthony reported on the activities of the Diaconate. See Diaconate meeting minutes of September 9, 2018 attached.

Mrs. Anthony reported that the Diaconate is working on an updated list of active members of FPC and will ask for Session's approval of the list when it is completed.

**TREASURER'S REPORT**—Dan Boyles

Dan Boyles reviewed the financial reports for the month and eight months ended August 31, 2018.

**MOTION:** Made by Remica Gray and seconded by Mona Fomby to accept the financial information for August 2018 as presented by the treasurer. Motion passed.

**CLERK'S REPORT**—Gene Cogbill

The Clerk read an e-mail from Reg and Jeanne Jackson stating that they wished to be removed from the rolls of First Presbyterian Church Texarkana because they had joined a Baptist Church in Ashdown, Arkansas.

**MOTION:** Made by Dan Boyles and seconded by Sarah Propps that Reg and Jeanne Jackson be removed from the rolls of First Presbyterian Church Texarkana. Motion passed.

The Clerk read an e-mail from David and Brenda Williams stating that they wished to be removed from the rolls of First Presbyterian Church Texarkana because they had joined another church.

**MOTION:** Made by Dan Boyles and seconded by Mona Fomby that David and Brenda Williams be removed from the rolls of First Presbyterian Church Texarkana. Motion passed.

The Clerk read a request from the Boy Scouts to use the FPC Fellowship Hall on several different dates in 2018 and early 2019. The Clerk noted that there were no conflicts with any other church activities in the Fellowship Hall on these dates.

**MOTION:** Made by Dan Boyles and seconded by Remica Gray that the Boy Scouts be permitted to use the Fellowship Hall on November 12, 2018, from 6:00 to 7:00PM; December 10, 2018, from 6:00 to 7:00PM; January 28, 2019, from 6:00 to 7:00PM; February 9, 2019, from 10:00AM to 12:00PM; February 25, 2019, from 6:00 to 7:00PM; and March 25, 2019, from 6:00 to 7:00PM and that the Scouts and their leaders be made aware that the Fellowship Hall must be cleaned and returned to its normal state after each use. Motion passed.

**PASTORS' REPORT**—Revs. Judy and David Fletcher

Revs. Judy and David Fletcher noted that they were continuing to visit with individual members of the congregation and with congregational assessment work.

The Revs. Fletcher noted that they had served three home communions since the last Session meeting.

**COMMITTEE REPORTS**

**WORSHIP COMMITTEE**—Remica Gray

See report of Moderator of Worship Committee, Remica Gray, attached.

Mrs. Gray reported that she had not been able to consummate any further communication with organ/choir director candidate, Alex Armstrong.

Mrs. Gray also announced that Michael Odom will play the organ at Sunday morning worship service on November 4, 2018.

**EVANGELISM COMMITTEE**—Dan Boyles

Mr. Boyles reported that the tutoring program was currently on hold because of difficulty in finding tutors.

Mr. Boyles informed Session that he will be working with the Presbyterian Women and Ms. Val Buster to determine if FPC will again support Evergreen Ministries with an Angel Tree at Christmas. If FPC does again support the Angel Tree, then contribution envelopes for FPC members to support Evergreen Ministries with monetary donations will be placed around the tree.

Mr. Boyles reported that there will be a "Parents' Night Out" on December 14, 2018.

**STEWARDSHIP COMMITTEE**—Mona Fomby

Ms. Fomby reported that 2019 budget forms had been given to all committee moderators with the request that they have the budget forms completed and returned to her by October 1, 2018.

Rev. Fletcher announced that she would deliver a stewardship sermon on October 28, 2018.

**CHRISTIAN EDUCATION COMMITTEE**—Sarah Propps

Ms. Propps discussed youth ministry studies and told Session that the CE Committee was discussing combining some youth and adult studies so that the adults could see what the youth are studying.

## **PROPERTY COMMITTEE**

No report.

## **PERSONNEL COMMITTEE—Dan Boyles**

Mr. Boyles apprised Session of possible salary and benefit adjustments for 2019 for the Administrative Assistant.

He also reviewed the Personnel Committee's negotiations and recommendations of vacation time for the pending retirement of Ron Cantu on December 31, 2018. Mr. Cantu begins a new employment year on November 1, 2018, and retires on December 31, 2018. By common consent the Session agreed that Mr. Cantu is eligible for 1/6<sup>th</sup> of his annual vacation leave through December 31, 2018.

## **NOMINATING COMMITTEE—Dan Boyles**

Mr. Boyles reported that to date the Nominating Committee had confirmed candidates for five of the seven elder positions to be filled and two of the five diaconate positions to be filled.

## **MISCELLANEOUS ITEMS**

The Acting Clerk read an e-mail request from Martha Nell Richards on behalf of the Angel Fund Foundation to use a room in the Annex to store equipment used in their annual fundraiser. Mrs. Richards indicated that the request by the Angel Fund Foundation had the approval of Pat Willis, head of the Sharing Place program.

**MOTION:** Made by Sarah Propps and seconded by Remica Gray that the Angel Fund Foundation be allowed to use the room in the Annex on the right as one enters the door of the Annex through the middle Annex door (room with a fireplace) to be used to store their fundraising equipment. Motion passed.

The Acting Clerk read an e-mail from Rev. Susan Arnold requesting the use of stainless flatware, silver communion bread and juice trays, and for the purchase of 200 disposable communion cups from November 2, 2018, through November 4, 2018, for use in the wedding of FPC member, Ruth Arnold.

The Acting Clerk indicated that he had spoken by phone with Rev. Susan Arnold and with Ruth Arnold regarding the need to have the silver communion bread and juice trays returned to First Presbyterian Church by 8:00AM on Sunday, November 4, 2018, for use by FPC in the 11:00AM worship service.

**MOTION:** Made by Remica Gray and seconded by Dan Boyles that Rev. Susan Arnold and FPC member, Ruth Arnold, be allowed to use FPC's stainless flatware, silver communion bread and juice trays, with a gift of 200 disposable communion cups for use in the wedding of Ruth Arnold from November 2, 2018, through November 4, 2018, with the understanding that the silver communion bread and juice trays be returned to First Presbyterian Church NO LATER than November 4, 2018, at 8:00AM. Motion passed.

The Acting Clerk read a request from Rev. Susan Arnold that Rev. Bill Seitz (minister at Mena Presbyterian Church) be given permission to serve communion and preside at the wedding of Ruth Arnold and Kyle Amensen on Saturday, November 3, 2018, at Garrison Gardens in Genoa, Arkansas.

**MOTION:** Made by Remica Gray and seconded by Mona Fomby that Rev. Bill Seitz be given permission to serve communion and preside at the wedding of Ruth Arnold and Kyle Amensen on Saturday, November 3, 2018, at Garrison Gardens in Genoa, Arkansas. Motion passed.

The Acting Clerk indicated that he would be out of town for the next Stated Session meeting on October 28, 2018, and requested that an Acting Clerk be selected for that meeting. Dan Boyles graciously agreed to perform the duties of the Acting Clerk of Session for the Stated Session meeting on October 28, 2018.

## **NEW BUSINESS**

Rev. David Fletcher presented a draft document titled “Interim Pastor Agreement” to the Session for discussion—see document attached. Rev. Fletcher discussed the general duties and responsibilities of an Interim Pastor along with the general qualifications and types of candidates that might be available for such a position. Rev. Fletcher also discussed the differences in an “Interim Pastor” and a “Designated Pastor.”

After questions and comments from members of the Session to Rev. Judy Fletcher and Rev. David Fletcher, the Session took action on the draft, blank “Interim Pastor Agreement” document as presented.

**MOTION:** Made by Remica Gray and seconded by Mona Fomby that the Session approve the attached draft, blank “Interim Pastor Agreement” as presented by Rev. David Fletcher. Motion passed.

Session members had additional questions, thoughts, and concerns regarding the procedures of securing an interim pastor or a designated pastor.

Therefore, it was decided by general consent to have a special called meeting of Session at a later date specifically for the purpose of discussing securing the services of an interim or designated pastor.

A date for a Called Meeting of Session on Sunday, October 7, 2018, was suggested.

## **OLD BUSINESS**

None

## **NEW BUSINESS**

None

## **PRAYER OF DEDICATION AND BENEDICTION**

Rev. David Fletcher closed the meeting with prayer.

Rev. David Fletcher  
Moderator

Gene Cogbill  
Acting Clerk of Session

**FIRST PRESBYTERIAN CHURCH**  
**TEXARKANA, ARKANSAS**  
**MINUTES OF CALLED SESSION MEETING**

**October 7, 2018**

Attending: Rev. Judy Fletcher and Rev. David Fletcher. Elders: Kurt Andrews, Dan Boyles, Gene Cogbill, Mona Fomby, Remica Gray, Marilyn McCulloch, and Sarah Propps

**CALL TO ORDER**—Moderator Rev. Judy Fletcher

**OPENING DEVOTIONAL AND PRAYER**—Rev. Judy Fletcher

**The following items were discussed and were listed in the notice of call for this Called Meeting of Session (notice of the called meeting had previously been distributed to all members of the Session).**

**DISCUSSION OF INTERIM PASTOR OR DESIGNATED PASTOR**

Rev. Judy Fletcher discussed the differences between an “Interim Pastor” and a “Designated Pastor.” In searching for a designated pastor, the Presbytery of the Pines would give a search committee of First Presbyterian Church Texarkana about three names for the committee to consider. A designated pastor is called for one year; however, the contract can be renewed for up to three years and/or the designated pastor can be called to serve as the installed pastor of the church. The process of calling a designated pastor is normally shorter than the regular process of calling an installed pastor.

**1. Selection of members of Session to serve on a Designated Pastor Search Committee**

Session asked the Nominating Committee to contact certain members of the current Session and certain members of Session to be elected by the congregation to determine if they would be willing to serve on a search committee for a Designated Pastor.

**2. Selection of members of the congregation to serve on the search committee for a Designated Pastor:**

Session asked the Nominating Committee to contact certain church members to be elected by the congregation to determine if they would be willing to serve on a search committee for a Designated Pastor.

Moderator of the Nominating Committee, Dan Boyles, indicated that he and his committee would contact the named individuals and will report back to Session with the results of their conversations.

It was the consensus of Session that it would like for the members of the search committee to be presented, approved, and elected by the congregation at the Called Congregational Meeting to be held on Sunday, October 28, 2018.

**REPORT OF NOMINATING COMMITTEE—Dan Boyles**

Moderator Dan Boyles gave the report of the Nominating Committee for the slate of officers to be voted on by the congregation at the Congregational Meeting on Sunday, October 28, 2018.

Elders

Class of 2019

Ruth Penney Bell (1 year term)  
Cordell Klein (1 year term)

Class of 2020

Jane Davitt (2 year term)

Class of 2021

Aimee Gilliland (3 year term)  
Gay Thompson (3 year term)  
Stephanie Jackson (3 year term)  
Sallie Dill (3 year term)

Deacons

Class of 2020

John Wesley (2 year term)

Class of 2021

Sue Ellen Hall (3 year term)  
Jeanie Sexton (3 year term)  
Brian Jackson (3 year term)  
Open position

Trustee

Stacy Cogbill (3 year term)

**MOTION:** Made by Kurt Andrews and seconded Marilyn McCulloch to receive the slate of officers as presented by the Nominating Committee as information. Motion passed.

**DISCUSSION AND APPROVAL OF 2019 COMPENSATION PACKAGE FOR REBECCA JOHNSON—Dan Boyles**

Dan Boyles, in consultation with the Stewardship Committee, presented the following proposed 2019 compensation package for Administrative Assistant Rebecca Johnson:

Salary	\$26,500
Health insurance	7,905
Annuity	2,745
Death/disability insurance	<u>746</u>
Total 2019 compensation	<u>\$37,896</u>

**MOTION:** Made by Dan Boyles and seconded by Remica Gray that the 2019 compensation package for Rebecca Johnson totaling \$37,896 as presented by Dan Boyles and in consultation with the Stewardship Committee be approved. Motion passed.

**CALLED CONGREGATION MEETING FOR THE PURPOSE OF ELECTING OFFICERS AND THE DESIGNATED PASTOR SEARCH COMMITTEE**

Members of Session approved Sunday, October 28, 2018, immediately following Sunday morning worship service, to call a Congregational Meeting for the purpose of:

1. Electing elders, deacons and a trustee
2. Electing members of the newly formed Designated Pastor Search Committee

**OTHER MISCELLANEOUS ITEMS**

Revs. Judy and David Fletcher graciously volunteered to fill our pulpit on November 4, November 18, and December 2, 2018, and to moderate Session meetings once a month.

**MOTION:** Made by Remica Gray and seconded by Dan Boyles to have Rev. Judy Fletcher and Rev. David Fletcher to fill our pulpit on November 4, November 18, and December 2, 2018, and to moderate monthly stated meetings of Session. Motion passed.

Acting Clerk of Session, Gene Cogbill, reminded members of Session that he would be out of town for the next stated meeting of Session on October 28, 2018, and that Dan Boyles had graciously agreed to fill in as Acting Clerk of Session in his absence.

Rev. Judy Fletcher  
Moderator

Gene Cogbill  
Acting Clerk of Session



FIRST PRESBYTERIAN CHURCH  
TEXARKANA, AR  
STEWARDSHIP & FINANCE COMMITTEE MINUTES

October 4, 2018

The Stewardship Committee met on Thursday, October 4, 2018. Members present were Marilyn McCulough, Nancy Jackson, Treasurer Dan Boyles and Moderator Mona Fomby. The final numbers were gathered for the 2019 Budget and Dan will present a tentative budget to all members of Session and the Reverends Fletcher. Mona presented a sample Stewardship letter to be included in next month's Church newsletter. After a bit of editing, it was agreed upon. The Reverends Fletcher will preach a Stewardship Sermon on October 28, then Mona will present a short statement during service the next Sunday on Stewardship's behalf.

Reverend Judy Fletcher submitted an updated sample Pledge Card to Mona and Dan and they both approved this for distribution.

There being no additional topics, the meeting was adjourned.

Respectfully submitted,

Mona Fomby

Stewardship Moderator

Acting Clerk

<b>FIRST PRESBYTERIAN CHURCH</b>			
<b>Year to Date ACTUAL Revenues and Expenses to BUDGET</b>			
<b>For the Nine Months Ended</b>			
	<b>ACTUAL</b>	<b>BUDGET</b>	
	<b>Jan 1 thru</b>	<b>Jan 1 thru</b>	<b>Over</b>
	<b>September 30</b>	<b>September 30</b>	<b>(Under)</b>
<b>Revenues</b>	<b>2018</b>	<b>2018</b>	<b>Budget</b>
Pledges	\$ 133,000	\$ 142,500	\$ (9,500)
Plate	30,708	45,000	(14,292)
Other income	1,465	6,000	(4,535)
<b>Total revenues</b>	<b>165,173</b>	<b>193,500</b>	<b>(28,327)</b>
<b>Expenses</b>			
<b>Staff expenses</b>			
Clergy	76,367	77,691	(1,324)
Director of Christian Ed	7,282	7,800	(518)
Organist/Choir Director	7,877	7,500	377
Administrative Assistant	28,643	27,453	1,190
Custodian	34,584	32,552	2,032
Nursery coordinator	2,767	4,062	(1,295)
Consultant--IT	2,200	3,900	(1,700)
Payroll taxes & Workers Comp	3,915	8,663	(4,748)
Subtotal staff expenses	163,635	169,621	(5,986)
<b>Operating Expenses</b>			
Office expense	3,516	3,000	516
Worship committee	486	4,500	(4,014)
Christian Education	1,178	1,781	(603)
Youth expenses	895	1,500	(605)
Presbytery dues	(10)	2,056	(2,066)
Bldg & Grounds--Food & Kit	2,397	1,875	522
Bldg & Grounds--Maintenance	9,439	10,500	(1,061)
Bldg & Grounds--Insurance	13,671	14,250	(579)
Bldg & Grounds--Utilities	30,918	25,500	5,418
All other operating expenses	307	1,725	(1,418)
Total operating expense	62,797	66,687	(3,890)
<b>Total expenses</b>	<b>226,432</b>	<b>236,308</b>	<b>(9,876)</b>
<b>Net loss</b>	<b>\$ (61,259)</b>	<b>\$ (42,808)</b>	<b>\$ 18,451</b>

<b>FIRST PRESBYTERIAN CHURCH</b>			
<b><u>Year to Date ACTUAL Revenues and Expenses</u></b>			
<b><u>For the Nine Months</u></b>			
	<b><u>ACTUAL</u></b>	<b><u>ACTUAL</u></b>	
	<b>Jan 1 thru</b>	<b>Jan 1 thru</b>	
	<b>September 30</b>	<b>September 30</b>	<b>Increase</b>
<b><u>Revenues</u></b>	<b><u>2018</u></b>	<b><u>2017</u></b>	<b><u>(Decrease)</u></b>
Pledges	\$ 133,000	\$ 165,970	\$ (32,970)
Plate	30,708	44,726	(14,018)
Other income	1,465	6,680	(5,215)
<b>Total revenues</b>	<b>165,173</b>	<b>217,376</b>	<b>(52,203)</b>
<b><u>Expenses</u></b>			
<b><u>Staff expenses</u></b>			
Clergy	76,367	81,380	(5,013)
Director of Christian Ed	7,282	7,431	(149)
Organist/Choir Director	7,877	25,090	(17,213)
Administrative Assistant	28,643	27,793	850
Custodian	34,584	35,146	(562)
Nursery coordinator	2,767	2,800	(33)
Consultant--IT	2,200	600	1,600
Payroll taxes & Workers Comp	3,915	5,340	(1,425)
Subtotal staff expenses	163,635	185,580	(21,945)
<b><u>Operating Expenses</u></b>			
Office expense	3,516	(540)	4,056
Worship committee	486	4,384	(3,898)
Christian Education	1,178	1,470	(292)
Youth expenses	895	1,393	(498)
Presbytery dues	(10)	-	(10)
Bldg & Grounds--Food & Kit	2,397	2,472	(75)
Bldg & Grounds--Maintenance	9,439	10,668	(1,229)
Bldg & Grounds--Insurance	13,671	14,238	(567)
Bldg & Grounds--Utilities	30,918	26,461	4,457
All other operating expenses	307	679	(372)
Total operating expense	62,797	61,225	1,572
<b>Total expenses</b>	<b>226,432</b>	<b>246,805</b>	<b>(20,373)</b>
<b>Net loss</b>	<b>\$ (61,259)</b>	<b>\$ (29,429)</b>	<b>\$ 31,830</b>

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<b>FIRST PRESBYTERIAN CHURCH</b>		
<b><u>Change in Cash Balances 2018 to 2017</u></b>		
<b><u>Cash Balances September 30, 2018</u></b>		
Checking account	\$ 58,048	
Money market account	<u>205,113</u>	
Total cash balances		<b>\$ 263,161</b>
<b><u>Cash Balances September 30, 2017</u></b>		
Checking account	\$ 127,929	
Money market account	<u>255,524</u>	
Total cash balances		<b><u>383,453</u></b>
<b>DECREASE IN CASH</b>		<b>\$ (120,292)</b>

<b>FIRST PRESBYTERIAN CHURCH</b>		
<b>Analysis of Bank Accounts</b>		
<b>September 30, 2018</b>		
<b>Cash Account Balances--September 30, 2018</b>		
Checking account	\$ 58,048	
Money market account	205,113	
<b>Total cash available</b>		<b>\$ 263,161</b>
<b>Designated Cash</b>		
Deferred pledges	20,000	
Angel Quilts	1,443	
Angel Tree	625	
AV Fund	5,644	
Bell Tower	1,067	
Capital improvements--Non restricted	12,713	
Capital improvements--Restricted	3,152	
Card ministry	1,172	
Community garden	2,280	
Diaconate projects	631	
Evangelism missions	395	
Godly play	726	
Haiti	947	
Labyrinth	1,913	
Malcolm	1,522	
Memorial orchard	1,222	
Music	7,482	
Pentecost offering	30	
Permanent funds ministry	400	
Poinsettias/Lilies	2,430	
Presbyterian women	(133)	
Souper Bowl Sunday	60	
Thanksgiving baskets	965	
Transportation	16,736	
Youth	7,495	
Youth/alternate worship	4,924	
<b>Total designated cash</b>		<b>95,841</b>
<b>Total undesignated cash</b>		<b>\$ 167,320</b>

**2018 Budget**

Between 01/01/2018 and 09/30/2018

## INCOME CATEGORIES

Category	YTD Budget	Received	YTD Difference	Annual Budget	Difference
<b>2018 Pledges</b>	142,500	133,000	-9,500	190,000	-57,000
<b>Plate</b>	45,000	30,708	-14,292	60,000	-29,292
<b>Other Income</b>	6,000	1,465	-4,535	8,000	-6,535
<b>Income Categories Total</b>	193,500	165,173	-28,327	258,000	-92,827

## EXPENSE CATEGORIES

Category	YTD Budget	Spent	YTD Difference	Annual Budget	Difference
<b>Clergy - 403(b) deferred compensation</b>	3,914	857	-3,057	5,219	-4,362
<b>Clergy - Wages</b>	33,494	40,963	7,469	44,659	-3,696
<b>Clergy - Housing &amp; Utilities</b>	14,329	11,537	-2,792	19,105	-7,568
<b>Clergy - Continuing Education Expense</b>	750	328	-422	1,000	-672
<b>Clergy - Health Insurance</b>	11,956	9,299	-2,657	15,941	-6,642
<b>Clergy - Death/Disability</b>	479	372	-107	638	-266
<b>Clergy - Dental Insurance</b>	1,224	952	-272	1,632	-680
<b>Clergy - Reimb Self Emp Tax</b>	3,659	3,209	-450	4,878	-1,669
<b>Clergy - Professional Expense</b>	750	350	-400	1,000	-650
<b>Clergy - Mileage Reimbursement</b>	1,875	4,408	2,533	2,500	1,908
<b>Clergy - Annuity</b>	5,261	4,092	-1,169	7,014	-2,922
<b>Organist/Choir Director - Salary</b>	7,500	7,877	377	10,000	-2,123
<b>Admin Asst - death/disability insurance</b>	581	560	-21	774	-214
<b>Admin Asst - health insurance</b>	7,590	9,535	1,945	10,120	-585
<b>Admin Asst - salary</b>	19,282	18,548	-734	25,709	-7,161
<b>Custodian - annuity</b>	2,393	2,356	-37	3,190	-834
<b>Custodian - death/disability insurance</b>	218	214	-4	290	-76
<b>Custodian - dental insurance</b>	332	333	1	443	-110
<b>Custodian - health insurance</b>	7,590	11,120	3,530	10,120	1,000
<b>Custodian - mileage reimbursement</b>	600	286	-314	800	-514
<b>Custodian - salary</b>	21,419	20,275	-1,144	28,558	-8,283
<b>Nursery - coordinator stipend</b>	936	936	0	1,248	-312
<b>Nursery - salary</b>	3,126	1,831	-1,295	4,168	-2,337
<b>Consultant Wages - CE</b>	7,800	7,282	-518	10,400	-3,118
<b>Consultant Wages - Web</b>	3,900	2,200	-1,700	5,200	-3,000

Category	YTD Budget	Spent	YTD Difference	Annual Budget	Difference
<b>Other Benefit - Miscellaneous employee benefits (bonus)</b>	1,500	0	-1,500	2,000	-2,000
<b>Other Benefit - Workers Compensation Insurance</b>	1,163	-253	-1,416	1,550	-1,803
<b>Payroll Taxes - Medicare (employer share)</b>	675	0	-675	900	-900
<b>Payroll Taxes - Social Security (employer share)</b>	5,325	4,168	-1,157	7,100	-2,932
<b>Benevolence - other missions</b>	0	60	60	0	60
<b>Benevolence - pastor</b>	0	0	0	0	0
<b>Benevolence - Presbytery Unified Missions</b>	0	0	0	0	0
<b>Benevolence - theological</b>	0	0	0	0	0
<b>Presbytery Dues</b>	2,056	-10	-2,066	2,741	-2,751
<b>Office Expense</b>	3,000	3,516	516	4,000	-484
<b>Witness and Service</b>	375	40	-335	500	-460
<b>Worship - Music</b>	750	240	-510	1,000	-760
<b>Worship - Music Equipment/Instrument Maintenance</b>	3,000	0	-3,000	4,000	-4,000
<b>Worship - Worship Supplies</b>	750	246	-504	1,000	-754
<b>Building &amp; Grounds - Food &amp; Kitchen &amp; Custodial Supp</b>	1,875	2,397	522	2,500	-103
<b>Building &amp; Grounds - Maintenance</b>	10,500	9,439	-1,061	14,000	-4,561
<b>Building &amp; Grounds - Property Insurance</b>	14,250	13,671	-579	19,000	-5,329
<b>Building &amp; Grounds - Utilities</b>	25,500	30,918	5,418	34,000	-3,082
<b>Christian Education - Adult/Whole Church programs</b>	600	633	33	800	-167
<b>Christian Education - Childrens programs</b>	375	80	-295	500	-420
<b>Christian Education - Nursery</b>	56	35	-21	75	-40
<b>Christian Education - Vacation Bible School</b>	450	395	-55	600	-205
<b>Christian Education - Background Checks</b>	300	35	-265	400	-365
<b>Youth Ministry - Youth programs</b>	1,125	226	-899	1,500	-1,274
<b>Youth Ministry - Camps, rallies, and retreats</b>	375	669	294	500	169
<b>Evangelism - Evangelism programs</b>	750	0	-750	1,000	-1,000
<b>Evangelism - Children's Ministries</b>	375	40	-335	500	-460
<b>Congregational Care and Nurture</b>	75	78	3	100	-22
<b>Bell Tower Expense</b>	0	0	0	0	0
<b>Nominating/Training</b>	150	89	-61	200	-111

Category	YTD Budget	Spent	YTD Difference	Annual Budget	Difference
Stewardship Expense	0	0	0	0	0
Expense Categories Total	236,308	226,432	-9,876	315,072	-88,640

NET LOSS  $\$ (42,808)$   $\$ (61,259)$   $\$ (18,451)$



Balance Sheet

Printed: 10/02/2018

For the period ending 09/30/2018

ASSETS	Checking- General Fund	Checking-DUE TO FUNDS	MMA-General Fund	MMA-DUE TO FUNDS	Other Funds	TOTAL
Cash in Bank - Money Market Account	131.81		113,536.65	91,444.97		205,113.43
Cash in Bank - Operating Funds	59,210.77	8,921.33		-10,084.11		58,047.99
<b>TOTAL ASSETS</b>	<b>59,342.58</b>	<b>8,921.33</b>	<b>113,536.65</b>	<b>81,360.86</b>		<b>263,161.42</b>

LIABILITIES	Checking- General Fund	Checking-DUE TO FUNDS	MMA-General Fund	MMA-DUE TO FUNDS	Other Funds	TOTAL
<b>TOTAL LIABILITIES</b>						<b>0.00</b>

<b>NET ASSETS</b>	<b>59,342.58</b>	<b>8,921.33</b>	<b>113,536.65</b>	<b>81,360.86</b>		<b>263,161.42</b>
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<b>FIRST PRESBYTERIAN CHURCH</b>	
<b>2019 Budget--PROPOSED</b>	
<b>SALARIES AND EMPLOYEE BENEFITS</b>	
<b>Clergy</b>	
Salary	\$ 44,000
Housing and utility allowance	15,000
Health insurance	16,000
Annuity	7,000
Reimburse 1/2 of Self-employment tax	4,878
Mileage reimbursement	2,500
Vacancy dues	7,656
Total clergy	<b>97,034</b>
<b>Organist--Salary</b>	<b>11,000</b>
<b>Christian Education Consultant--Salary</b>	<b>10,400</b>
<b>Administrative Assistant</b>	
Salary	26,500
Health insurance	7,905
Death and disability insurance	746
Annuity	2,745
Total administrative assistant	<b>37,896</b>
<b>Custodian--Salary</b>	<b>28,600</b>
<b>Nursery Worker</b>	
Salary	4,168
Coordinator stipend	1,248
Total nursery worker	<b>5,416</b>
<b>Evangelism Consultant--Salary</b>	<b>2,600</b>
<b>Other employee benefits</b>	
Payroll taxes--Social security (employer share)	7,100
Payroll taxes--Medicare (employer share)	900
Miscellaneous employee benefits (bonus)	2,000
Workers compensation insurance	1,550
Total other employee benefits	<b>11,550</b>
<b>Total salaries and employee benefits</b>	<b>204,496</b>

<b>OPERATING EXPENSES</b>	
Benevolences--Presbytery Unified Missions	5,000
Benevolences--Local	1,000
Presbytery dues	2,741
Office expense	4,000
Witness and service	500
<b>Worship</b>	
Worship supplies	500
Music	500
Music equipment/instrument maintenance	4,000
<b>Building and grounds</b>	
Maintenance	14,000
Property insurance	19,000
Utilities	34,000
Food, kitchen, and custodial supplies	4,000
<b>Christian education</b>	
Adult/whole church programs	800
Childrens' programs and Sunday School	500
Vacation Bible School	600
Nursery	50
Background checks	200
<b>Youth ministry</b>	
Youth programs	1,500
Camps, rallies, and retreats	600
<b>Evangelism</b>	
Evangelism	1,000
Childrens' ministries (parents' night out)	500
Nominating and training	-
<b>Total operating expenses</b>	<b>94,991</b>
<b>TOTAL EXPENSES</b>	<b>\$ 299,487</b>

## Stewardship Letter

With fall approaching, it is time to consider the Stewardship Season and our gratitude to God. Our church is undergoing some changes, so we are asking the congregation to prayerfully review where we have been and where we are going. During the "Here and Now" sessions with the Reverends Fletcher, we hope we all come together and persevere to actually sustain and hopefully grow our congregation in the upcoming year.

Many attempts and strides have been taken to simplify and edit our existing budget. The session has worked diligently to curtail certain expenses while still giving the congregation the same, historical church services we have known and loved for years. For this to happen, we ask that each and every one of you to examine your pledges and give befittingly. If you are not tithing now, we would ask you to begin to consider your thankfulness to God for all that God gives to you.

Thank You,

Mona Fomby, Moderator

## Possible Calendar for FPC Texarkana and the Fletchers

Nov. 4 Communion Sunday and afternoon officer training

Nov. 18 Stewardship Dedication Sunday and afternoon officer training

Dec. 2 Worship and Communion and afternoon officer training

Jan 6 Epiphany and Communion and afternoon officer examination with Session

Jan 19 Saturday Officer Retreat and Session meeting and Deacon meeting?

Jan 20 Worship and ordination and installation

Feb. 24 Worship and Session meeting

March 10 Worship

March 24 Worship and Session meeting

April 21 Easter Worship

April 28 Worship and Session meeting

May 19 (3<sup>rd</sup> Sunday) Worship and Session meeting

NOTE: We have scheduled twice a month when there are 5 Sundays in a month.