

FIRST PRESBYTERIAN CHURCH

2018 Budget Proposal

	2017	2018	2018	
	Budget	Budget	Budget	Increase
		Nov-17	Jan-18	(Decrease)
INCOME				
Pledges	\$ 222,120	\$ 190,000	\$ 190,000	\$ (32,120)
Plate--projected	75,000	60,000	60,000	(15,000)
Other Income (undesignated)	15,000	8,000	8,000	(7,000)
Other Income (designated)	\$ -	\$ -	\$ -	\$ -
Total projected income	\$ 312,120	\$ 258,000	\$ 258,000	\$ (54,120)
SALARIES & EMPL. BENEFITS				
Full-time Clergy-Salary	\$ 44,659	\$ 44,659	\$ 44,659	\$ 0
Clergy self-employment tax reimb (@ 7.65% sal+house)	5,315	4,878	4,878	(437)
Clergy-housing & utility allowance	19,105	19,105	19,105	0
Clergy-403(b) deferred compensation	5,219	5,219	5,219	0
Clergy-continuing education	2,880	2,880	1,000	(1,880)
Clergy-professional expense	2,400	2,400	1,000	(1,400)
Clergy-auto allowance	2,960	2,960	2,500	(460)
Clergy-health insurance	16,242	15,941	15,941	(300)
Clergy-death/disability insurance	706	638	638	(69)
Clergy-annuity	7,768	7,014	7,014	(754)
Clergy-dental insurance	\$ 1,632	\$ 1,632	\$ 1,632	\$ -
Total Clergy Sal&EB	108,885	107,326	103,586	\$ (5,299)
Dir of Christian Ed/Youth-Salary	\$ -	\$ -	\$ -	\$ -
Dir of Christian Ed/Youth--health insurance	0	0	0	0
Dir of Christian Ed/Youth-death\disability ins	0	0	0	0
Dir of Christian Ed/Youth--annuity	0	0	0	0
Dir of Christian Ed/Youth--continuing education	0	0	0	0
Dir of Christian Ed/Youth-Mileage Reimbursement	0	0	0	0
Dir of Christian Education-Professional Expenses	\$ -	\$ -	\$ -	\$ -
Total CE/Youth Sal&EB	\$ -	\$ -	\$ -	\$ -
Organist/ Choir director-Salary **substitutes**	\$ -	\$ 10,000	\$ 10,000	\$ 10,000
Total Part Time Org/Choir Dir Sal&EB	\$ -	\$ 10,000	\$ 10,000	\$ 10,000
Dir of Christian Ed & Music - Salary	\$ 41,988	\$ -	\$ -	\$ (41,988)
Dir of Christian Ed & Music - health insurance	10120	0	0	-10120
Dir of Christian Ed & Music - death\disability ins	1470	0	0	-1470
Dir of Christian Ed & Music - annuity	0	0	0	0
Dir of Christian Ed & Music - continuing education	750	0	0	-750
Dir of Christian Ed & Music - Mileage Reimbursement	0	0	0	0
Dir of Christian Ed & Music - Professional Expenses	\$ 750	\$ -	\$ -	\$ (750)
Total CE/Music Sal&EB	\$ 55,077	\$ -	\$ -	\$ (55,077)

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	2017	2018	2018	
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Administrative Assistant-Salary @ 32 hours	\$ 24,960	\$ 25,709	\$ 25,709	\$ 749
Administrative Asst--health insurance	0	0	0	0
Administrative Asst-death/disability insurance	1,084	774	774	(310)
Administrative Asst--annuity	0	0	0	0
Administrative Asst-auto allowance	\$ -	\$ -	\$ -	\$ -
Total Part Time Adm. Asst. Sal&EB	\$ 26,044	\$ 26,483	\$ 26,483	\$ 439
Custodian-Salary	\$ 28,565	\$ 28,558	\$ 28,558	\$ (7)
Custodian--health insurance	10,120	8,195	8,195	(1,925)
Custodian-death/disability insurance	290	290	290	0
Custodian-dental insurance	443	443	443	0
Custodian--annuity	3,191	3,190	3,190	(1)
Custodian-auto allowance	\$ 800	\$ 800	\$ 800	\$ -
Total Custodian Sal&EB	\$ 43,409	\$ 41,477	\$ 41,477	\$ (1,932)
Nursery-Salary @ avg 7 hrs/wk	\$ 5,359	\$ 4,168	\$ 4,168	\$ (1,191)
Nursery Coordinator-Stipend	1,248	1,248	1,248	0
Nursery-health insurance	0	0	0	0
Nursery-death/disability ins	0	0	0	0
Nursery-annuity	0	0	0	0
Nursery-continuing education	\$ -	\$ -	\$ -	\$ -
Total Part Time Nursery Sal&EB	\$ 6,607	\$ 5,416	\$ 5,416	\$ (1,191)
Consultant/Christian Ed-Salary @ 10 hrs	\$ -	\$ 10,400	\$ 10,400	\$ 10,400
Total Part Time Consultant/Christian Ed Sal&EB	\$ -	\$ 10,400	\$ 10,400	\$ 10,400
Consultant/Tech-Salary @ 5 hrs	\$ -	\$ 5,200	\$ 5,200	\$ 5,200
Total Part Time Consultant/Tech Sal&EB	\$ -	\$ 5,200	\$ 5,200	\$ 5,200
Other Employee Benefits				
Contingency Expenses	\$ -	\$ -	\$ -	\$ -
Workers' compensation insurance	1,550	1,550	1,550	0
Social Security (employer share)	7,100	7,100	7,100	0
Medicare (employer share)	900	900	900	0
Miscellaneous employee benefits (Bonus)	\$ 2,000	\$ 2,000	\$ 2,000	\$ -
Total Other EB	\$ 11,550	\$ 11,550	\$ 11,550	\$ -
Total Employee Benefits	\$ 251,572	\$ 202,253	\$ 198,513	\$ (49,320)

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OPERATING EXPENSES				
Benevolence--Presbytery Unified Missions	0	0	0	0
Benevolence--Other missions	0	0	0	0
Benevolence - theological	0	0	0	0
Benevolence - pastor	0	0	0	0
Presbytery dues @ \$10.50 per member (261)	2,741	2,741	2,741	0
Office expense	6,500	6,500	4,000	(2,500)
Witness and service	500	500	500	0
Worship				
Worship supplies	1,000	1,000	1,000	0
Music	2,000	1,000	1,000	(1,000)
Music Equipment/Instrument Maintenance	4,000	4,000	4,000	0
Building & Grounds				
Maintenance	14,000	14,000	14,000	0
Property insurance	19,000	19,000	19,000	0
Utilities	34,000	34,000	34,000	0
Food & kitchen & Custodial Supplies	2,500	2,500	2,500	0
Christian Education				
Adult/Whole Church Programs	800	800	800	0
Childrens Programs & Sunday School	800	800	500	(300)
Vacation Bible school	600	600	600	0
Nursery	75	75	75	0
Background Checks	500	500	400	(100)
Youth Ministry				
Youth programs	1,500	1,500	1,500	0
Camps, rallies, and retreats	500	500	500	0
Evangelism				
Evangelism	1,000	1,000	1,000	0
Children's Ministries (Parents Night Out)	500	500	500	0
Congregational care and nurture	100	100	100	0
Bell tower expense	0	0	0	0
Nominating/training	200	200	200	0
Stewardship Expense	0	0	0	0
Total Operating Expenses	\$ 92,816	\$ 91,816	\$ 88,916	\$ (3,900)
TOTAL EXPENSES	\$ 344,388	\$ 294,068	\$ 287,428	\$ (50,320)
Total Budget Surplus (Deficit)	\$ (32,268)	\$ (36,068)	\$ (29,428)	